



**MAHENDRA ARTS & SCIENCE COLLEGE**

**(Autonomous)**

**Affiliated to Periyar University, Salem**

**Accredited by NAAC with 'A' Grade & Recognized u/s 2(f) and 12(B) of the UGC Act 1956**

**Kalippatti – 637501, Namakkal District, Tamil Nadu.**

## **GENDER INCLUSION**

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**Data Analysis**

**Gender Distribution**

The following section brings out the Gender distribution of teaching and non-teaching staff and students. The committees and clubs and other pertinent details with respect to the gender scenario is also presented.

**Table 1**

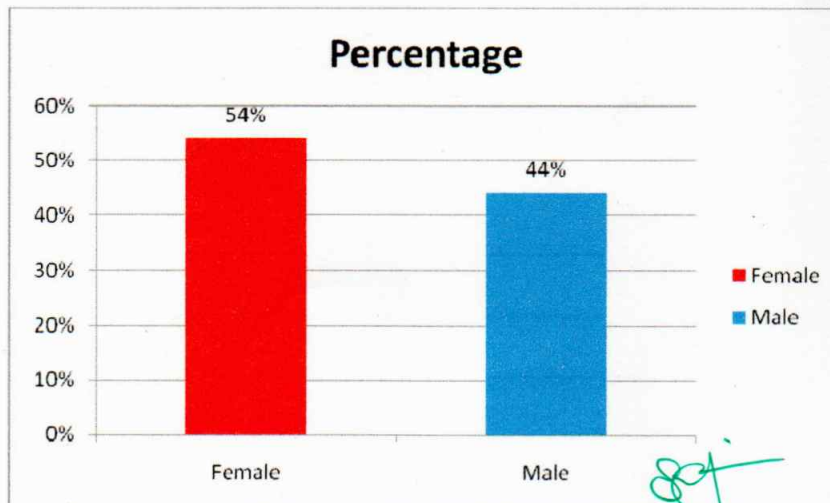
**Gender wise distribution of total students in college 2020-2021**

S.No	Gender	Frequency	Percentage
1	Male	1580	59.33
2	Female	1083	40.66
3	Transgender	-	-
<b>Total</b>		<b>2663</b>	<b>100</b>

The table 1 depicts the total number of students in the college based on the gender. Male students account to and female students accounts to respectively. The college is open to transgender in admission.

**Chart 1**

**Gender wise distribution of teaching staff in college 2020-2021**



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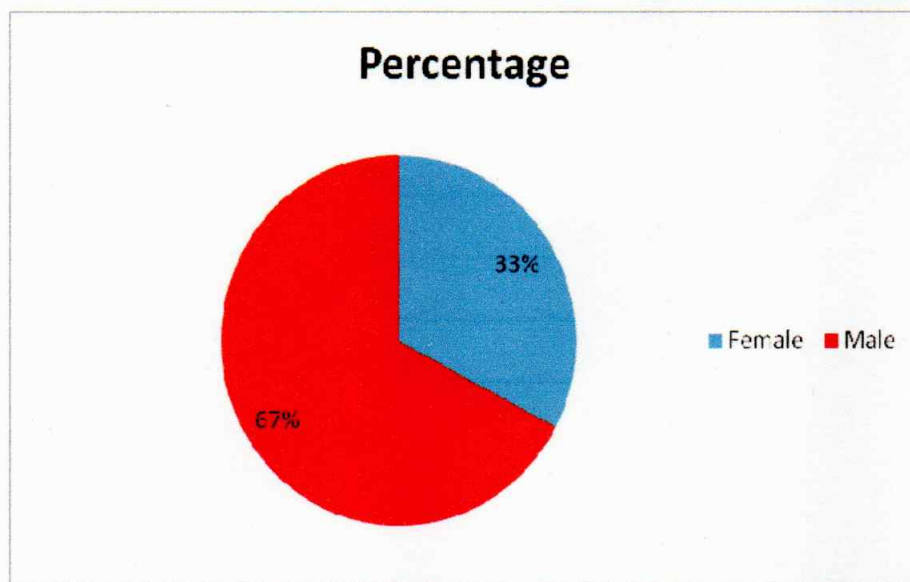
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Chart1 shows the gender wise distribution of teaching staffs in the college. There is a total of 98 teaching staffs in the college, of which percent (total number = 44) is women staff and rest are male staff (total number = 54).

### Chart 2

#### Gender wise distribution of non-teaching staff in college 2020-2021



The chart2 shows the non-teaching staff distribution in the college. Thirty-Three percentage of women and 67% of men are working as non-teaching staff.

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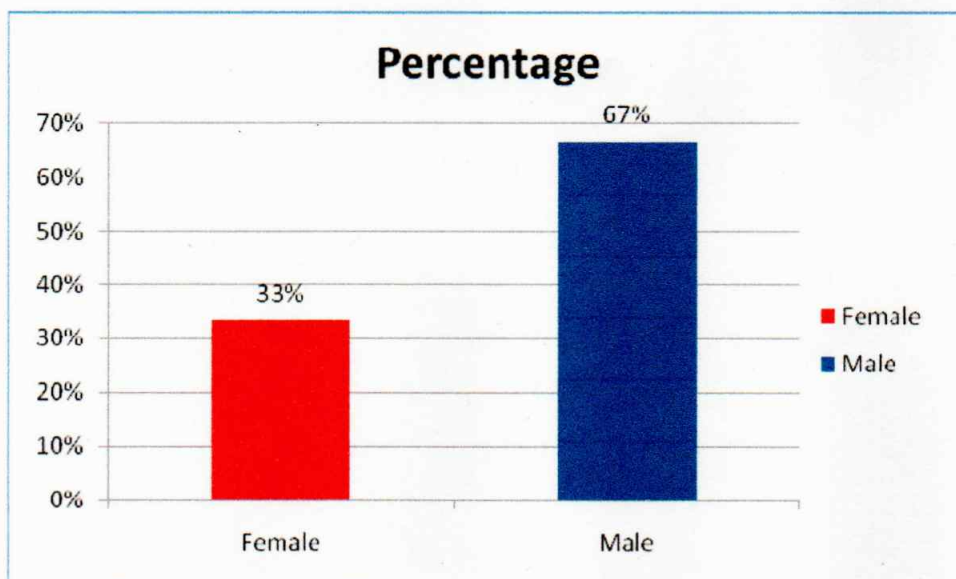
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**Chart 3**

**Gender wise distribution of HODs in college 2020-2021**



The Chart 3 shows the gender-wise distribution of women as head of the department in the college. The total number of women head of the department in the college is 04 (accounts to 33% of women as head of the department) and total number of male head of the department is 08 (punctuates to 67% of male as head of the department).

  
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**Gender Sensitization programmes 2020-21**

To create greater gender parity, the college conducted several programmes for gender sensitization in 2020 – 21. The Wonder Women – Equity to Equality, Workshop on Yoga and its Physical fitness for women, Webinar on “Gender and COVID 19”, Webinar on “Women in Leadership”, Women protection & Welfare schemes and Child rights are some of the programmes organized by the departments in empowering women as given below.

**Table 2**

**List of programs towards sensitization on Gender 2020-2021**

<b>S.NO</b>	<b>TITLE OF THE EVENT</b>	<b>SCHEDULED MONTH</b>
1.	Together for Gender Equality - Women's Equality week	August 2020
2.	Celebrate women! Celebrate Navarathri	August 2020
3.	Selva Magal	October 2020
4.	Contest on “Curb Violence Against Women”	November 2020
5.	Webinar on “Gender and COVID 19”	December 2020
6.	Webinar on “Women in Leadership”	January 2021
7.	The Wonder Women - Equity & Equality	January 2021
8.	Lecturer on “Women's Empowerment”	February 2021
9.	A Special Women's day Programme	March 2021
10.	Women's Day Celebration Workshop on “Yoga and Its Physical Fitness for women”	March 2021
11.	Together we can “Workshop on Gender Sensitization”	March 2021

  
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### 1. 7 Gender Related Courses in Curriculum 2020-21

The college promoters, sensitizes and create awareness about gender issues among the college students through the incorporation of gender related courses in the curriculum. The following section highlights the gender relates courses in the curriculum. Gender based courses are provided by the departments that includes topic such as

#### Department of Social Work

- Family & Child Welfare.
- Persons with Disability and LGBT.
- Gender Empowerment.
- Women Cantered Model.
- Analysis framework to Social Welfare Politics – a Historical perspective regarding Backward classes, Scheduled Classes, Scheduled Tribes and Women.
- Dowry prohibition Act(1961). Immoral traffic prevention Act.
- Tamil Nadu Prohibition of Harassment of Women Act, 1998.
- The Sexual Harassment of Women of Work place (Prevention, Prohibition and Redressal) Act, 2013.
- Minimum wages Act.1948.
- Maternity benefit Act, 1961.
- Counselling in HIV/AIDS Setting.
- Agencies of Labour Welfare and their Roles.
- Welfare Centre's
- Women. Children, Youth, LGBTQ, Scheduled Caste and Scheduled Tribes.
- Visit to NGO's dealing with marginal communities such as Sahodaran, Sahodari & YMCA.

#### Department of Journalism

Women's Issues, Status, Empowerment, Widowhood.

#### MA English

Course Name: Writings by and on women.

#### BA English

Course Name: Women's, Writing

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### **Women Students' Forum**

A Women's Forum has been formed with the intentions of addressing and resolving the problems faced by the Women students. Dr. Gugapriya Vasudevan is the Chairperson for the forum.

A Cell to address specific issues of sexual harassment and abuse within the campus has been constituted. It will look in to complaints such as

1. Lewd & obscene comments
2. Stalking
3. Abuses both physical & psychological

### **Infrastructure for Women students & Staffs**

A sanitary napkin venting machine, wash room facilities, online admission and examination submission system, ramps, notice boards and waste management systems are available in the campus. A well-furnished central library with state-of-art facilities is in place and a well-equipped auditorium for organizing various programmes are available in the campus. The girl's students are encouraged to participate in sports and the college has adequate sporting infrastructure. Alongside the facilities, the college also has Women's Cell, Equal Opportunity Cell, Anti-Ragging cell and discipline committee to name a few to support the women.

Institution shows gender sensitivities, safety and security in providing facilities such as

#### **4. Safety and security**

- a. Pedestrian friendly pathways
- b. Security office
- c. Bio-metric attendance for teaching and non-teaching staff
- d. CCTV Cameras and fire extinguishers
- e. Medical facility, First-Aid box, and Health Awareness Programme
- f. College compound wall
- g. Emergency number and important administrative numbers
- h. Suggestion box and compliant box
- i. Disciplinary committee
- j. Student's Grievance and Counseling Cell
- k. Anti-Ragging committee
- l. Women Student's Forum
- m. Generator for power backup

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- n. COVID-19 Preventive Measures
- o. Visitor's entry Record
- p. Smoking free environment
- q. Complete connectivity of campus with inter com
- r. Mandatory ID cards for staff and student's (with unique Bar code)
- s. Deputation of male and women faculty members for accompanying the student's for educational visit
- t. Discrimination free campus is ensure through curving of discrimination on the basics of caste, creet, religion and gender
- u. RO drinking Water
- v. Medical Check-up facilities and First-Aid box

### 5. Counselling

- a. Counselor visiting the campus
- b. Student personal counseling and mentor system

### 6. Common rooms

- a. Wash room facility is available in all the floor of the campus. Separate wash room is available for staff and students. ( Number of wash room for Male students =23, Female students= 18, Male Faculty=17, Women faculty=26, Gender Equal=2)
- b. Boy's and Girl's common Room
- c. Separate sick room for Boy's and Girl's
- d. Teaching and Non-teaching Staff room
- e. Common lounge for housekeeping staff's

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<b>Name of the Event</b>	Guest Lecture on “ <b>How to avoid in fecund in women's life</b> ”
<b>Date of the Event</b>	12.12.2018
<b>Resource Person of the Event</b>	Mrs. Pramyia Nanjundan, Clinical Director, Dharan Women's Care & Fertility Center, Salem
<b>Summary of the Event:</b>	Resource person shared an idea related to in fecund problems in women's life with remedial action.

### Photos of the Event



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<b>Name of the Event</b>	Women Empowerment on Kavalan SOS Application
<b>Date of the Event</b>	26.06.2016
<b>Resource Person of the Event</b>	Mrs.Subulakshmi, Superintendent of police, Salem.
<b>Summary of the Event:</b>	Resource person shared an idea related to how to install and operate the application kavalan SOS for the students

### Photos of the Event



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